

Job Posting: First Nations, Metis and Inuit Women & Children's Elder in Residence

Competition Number:	FN-21012-WO
Type:	Internal & External – Full-Time (Temporary until March 31 st , 2022)
Hours of Work:	Avg. 36 hours per week; Days (Monday through Friday; 8:00 a.m. to 4:30 p.m. with every second Friday free from work)
Compensation:	\$25.18 - \$27.22/hr, depending on experience
Program & Location:	Waaban Outreach for First Nations, Metis & Inuit Women's & Children, based in Surrey
Deadline:	Open Until Filled

About Us:

Atira Women's Resource Society is an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside an inspiring group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About the Job:

Reporting to the Manager, First Nations, Metis & Inuit Women's & Children's Programs, the Elder in Residence is responsible of encouraging and promoting understanding and respect for First Nations, Metis and Inuit perspectives, culture, and values across Atira's programs, with a particular emphasis on Maxxine Wright Place and the Waaban outreach program. You will dedicate the majority of your time supporting and encouraging First Nations, Metis and Inuit women and children who access our programs, as well as to First Nations, Metis and Inuit staff, providing a cultural connection to aid them on their individual journeys.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women and individuals whose gender expression is femme. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work.

Atira strives to hire staff who reflect the women we serve and because this is a program specifically for First Nations, Metis and Inuit women and children, hiring preference will go to First Nations, Metis and Inuit women.

You Have/Will be Required to Have:

- Minimum One (1) year front-line support work experience; preference given to candidates with lived expertise
- A valid First Aid Certificate is required
- A valid Class 5 Driver's License and access to a vehicle while on shift is required
- Reliable vehicle & ability to acquire Business Class insurance with \$2 million liability
- Non-Violent Crisis Intervention Certificate is an asset
- Food Safe Certificate is an asset
- All positions are subject to a Criminal Records Review (Submitted by Atira)

Additional Requisites/Assets:

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Application Process:

Applications should be emailed to jobs@atira.bc.ca **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to www.atira.bc.ca/careers for a current list of postings.**